

Annual Implementation Plan - 2022

SSP Goals Targets and KIS

Murtoa College (1549)



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SSP Goals Targets and KIS

Goal 1	<p>Some of our students have thrived in the remote learning environment, others have maintained their learning progress, and some need extra learning and wellbeing support despite the best efforts of their teachers and families. In 2022 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2022 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy. We will teach and support each student at their point of need and in line with FISO.</p>
Target 1.1	<p>Support for the 2022 Priorities</p>
Key Improvement Strategy 1.a Priority 2022 Dimension	<p>Learning - Support both those who need extra support and those who have thrived to continue to extend their learning, especially in numeracy</p>
Key Improvement Strategy 1.b Priority 2022 Dimension	<p>Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable</p>
Goal 2	<p>Achievement During the 4 years of the strategic plan teachers will adopt a consistent approach to teaching and learning using the PLC process and high impact teaching strategies so that all students show learning growth in all domains.</p>
Target 2.1	<p>Using the SPA tool student growth will be measured using the following:</p> <ol style="list-style-type: none"> 1. NAPLAN relative growth 2. PAT testing 3. Evidence based teacher judgements (Victorian Curriculum) <p>In every year of the strategic plan students will show one year of growth and 75% will show medium or high growth. The majority of VCE class study scores will be at or above the GAT predictions. Year 11 and 12 completion rates for VCE, VCAL and VET will be at 95% or above. In every year of the strategic plan the percentage of study scores greater than 40 will be at or above the state mean.</p>

	<p>In every year of the strategic plan the staff opinion survey on the school climate in the module trend analysis will be at least at or above the state benchmarks in the following areas:</p> <ol style="list-style-type: none"> 1. Collective efficacy 2. Academic emphasis 3. Teacher collaboration 4. Collective focus on student learning 5. Guaranteed and viable curriculum
<p>Key Improvement Strategy 2.a Building practice excellence</p>	<p>Continue to improve staff capacity by working collaboratively and consistently implementing the high impact teaching strategies (HIT's).</p>
<p>Key Improvement Strategy 2.b Building practice excellence</p>	<p>Continue to improve staff capacity by developing and implementing a guaranteed and viable curriculum.</p>
<p>Goal 3</p>	<p>Engagement During the 4 years of the strategic plan Murtoa College will provide a caring learning environment in which all students are curious, actively engaged, empowered and challenged so that they achieve their full potential and become valued members of their community.</p>
<p>Target 3.1</p>	<p>In every year of the strategic plan attendance rates are consistently at or above 88%.</p> <p>In every year of the strategic plan the students attitude to school survey summary report will be in the third quartile or above in the following areas:</p> <ol style="list-style-type: none"> 1. Differentiated learning challenge 2. Stimulated learning 3. Effort 4. High expectation of success 5. Motivation and interest

	<ol style="list-style-type: none"> 6. Self-regulation and goal setting 7. Sense of confidence
<p>Key Improvement Strategy 3.a Empowering students and building school pride</p>	<p>Continue to support staff to enable students to apply their learning through a variety of curriculum experiences and opportunities.</p>
<p>Goal 4</p>	<p>Well-being During the 4 years of the strategic plan, Murtoa College will engage whole school practices to support the well-being development of students and staff so that overall well-being will be improved.</p>
<p>Target 4.1</p>	<p>In every year of the strategic plan the students attitude to school survey summary report will be in the third quartile or above in the following areas:</p> <ol style="list-style-type: none"> 1. Effective classroom behavior 2. Teacher concern 3. Resilience 4. Sense of connectedness 5. Sense of inclusion 6. Managing bullying 7. Not experiencing bullying <p>In every year of the strategic plan the staff opinion survey on the school climate in the module trend analysis will be at least at or above the state benchmarks in the following areas:</p> <ol style="list-style-type: none"> 1. Trust in students and parents 2. Staff trust in colleagues 3. Parent and community involvement 4. Shielding/buffering

Key Improvement Strategy 4.a Health and wellbeing	Continue to promote the whole college community to focus on positive relationships as well as building on the school vision and values.