

# Murtoa College

## SCHOOL PHILOSOPHY POLICY



### Rationale:

In all documents, in all practice by students and teachers, in work with the School Council and the community, in all teaching and learning programs, in all school initiatives, in all internal and external interactions, in all organisational structures and practices the vision of the school will sit at the centre and there will be expectations about all work aligning with the school vision. Regular evaluation processes will be in place to measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

The process at our school can be represented as the vision, values and beliefs at the centre. In an outer ring there will be a set of principles. As a further outer ring will be a set of practices. A detailed list of school policies will sit within this framework.

In all work in the school, the question "Is this work or process in line with the school vision, values and beliefs?" This question will be a fundamental part of the practice of all leaders in the school.

**Aims:** To give a clear statement of philosophy which includes our vision, mission, values and objectives.

### Implementation:

# Murtoa College

*Inspiring Young Minds*

**Our Purpose**

Murtoa College aims to provide a safe and nurturing educational environment that motivates and supports all students to achieve their full potential. We will maximise the individual learning opportunities using innovation and best practice to promote the development of each student's academic, social, emotional and physical skills. Our aim is for students to become valued, productive and responsible members of the local and wider community.

**Early Years' Purpose**

To lay the foundations to develop and extend students' knowledge, skills and understanding and help them to become independent learners.

**Middle Years' Purpose**

To develop skills that build independence, to expose students to a broad range of topics and experiences and support them to begin to make career decisions.

**Senior School Purpose**

To enable students to reach their potential by providing a variety of pathways in preparation for the transition from school to work or further study and to enable them to be productive members of their community

**Support Staff**

To support students and staff to learn and work in a safe, supportive environment.

**Our Values**

respect, honesty, responsibility, cooperation, courtesy, enthusiasm, caring, friendliness, excellence, commitment.

*Through Respectful Relationships in Every Situation.*

**Teaching Philosophy**

- We identify each student's potential and help them to achieve it by engendering commitment and setting high standards
- We provide a safe, positive learning environment
- We have a student centred, supportive approach

**Our Areas of Focus 2014**

*Achieved through our PLT groups*

Literacy  
Numeracy  
Pathways  
ICT  
Primary Curriculum

**Our Learning Culture**

- Respectful relationships
- Shared vision
- High expectations of behaviour and learning
- Each student works to their potential

Murtoa College is a Child Safe School

The programs of, and teaching in, the school will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government.
- The rule of law.
- Equal rights for all before the law.
- Freedom of religion.
- Freedom of speech and association.
- The values of openness and tolerance.

Statements which affirm the school's principles are found in the vision of the school and in documents such as handbooks.

### **Evaluation**

This policy was last ratified by School Council in....

**June 2017**