

Murtoa College

RETURN TO WORK



Rationale:

Murtoa College is committed to:

- Providing a safe and healthy workplace for all employees, students and visitors.

Aims:

- Ensure that the occupational rehabilitation process is commenced as soon as possible after an injury in a manner consistent with medical judgement.
- Ensure that injured employees stay at work or return to work as soon as possible, as per normal practice and expectation.
- Provide appropriate duties, where practicable, for an injured employee as an integral part of the rehabilitation process.
- Ensure that if appropriate duties cannot be provided at the employee's workplace, attempts will be made to provide these duties at another location.
- Consult with employees, and other relevant persons, during the development and implementation of the Return to Work plan to ensure effective operation of the rehabilitation processes.
- Ensure that participation in a Return to Work programme will not, in itself, prejudice an injured worker.

Implementation:

Return to Work Co-ordinator

This person is responsible for ensuring that occupational rehabilitation programmes are implemented and that Return to Work plans are effective.

The Return to Work Co-ordinator in this school is:

The Principal will co-ordinate return to work at Murtoa College

Evaluation:

This policy was last ratified by School Council in....

June 2017